

Software Test Engineer

Newsweaver is Europe's leading email newsletter software provider and one of Ireland's fastest growing technology companies (2010 Deloitte Technology Fast 50). We were voted Cork Chamber of Commerce SME of the year in 2009.

Due to continuing expansion and busy times ahead, we are looking for a dynamic person to join our IT team as a Software Test Engineer.

Our clients range from large multinationals and government agencies to SMEs, charities and associations across Ireland, the UK, Europe and the rest of the world. Newsweaver customers use the solution for sales and marketing communications, internal communications, channel sales communications and advanced enterprise communications. Clients include Saudi Aramco, Shell, Zurich Insurance, State Street Corporation, Royal Bank of Scotland (RBS), KBC Bank, Vestra Wealth, Institute of Chartered Accountants, The Irish Stock Exchange and ACCA.

The successful candidate will have the opportunity to work within a friendly and supportive team of highly skilled, experienced and motivated professionals dedicated to producing the best possible product for our customers.

The role:

The Software Test Engineer will be responsible for the testing of all new feature development on new product and maintenance releases and will be responsible for designing and implementing new test cases based on functional and non-functional requirements. They will take account of user and engineering requirements to create end-to-end testing scenarios, benchmarking, and validation testing.

Responsibilities will include (but not limited to):

- Participating in review of product design, software requirements and functional requirement specifications based in an Agile/Scrum environment
- Designing and implementing detailed use cases for verification of new product functionality
- Bug tracking and escalating issues
- Production of progress reports and test case status updates
- Participating in beta testing of new products; documenting and recommending solutions/improvements
- Validating product functionality and test cases against requirements
- Writing and executing test cases against all releases/patches
- Helping to troubleshoot and reproduce problems and issues found in the field for development inspection and debugging
- Appropriate bug filing and validation of fixes
- Adhering to Newsweaver security policies and procedures

Person specification (experience and skills required):

- 2+ years' experience as a Software Test Engineer for web based software
- Experience of testing web based products with multiple browsers and operating systems
- Relevant technical and educational experience in the areas of software engineering, in particular familiarity with MySQL, HTML and Java
- Strong ability to analyse and validate user and system requirements
- Experience of working closely with software teams engaged in major feature development
- Strong exposure to testing methodologies

- Knowledge of development support tools and methodologies (Test case tracking, bug tracking (i.e. Jira), etc.)
- Strong analytical and problem solving skills
- Detail oriented, with strong communication and documentation skills
- Ability to pick up new concepts quickly
- Ability to change or adapt to changing priorities
- Ability to work under own initiative, with minimal supervision
- Experience of customer interaction, a plus
- Proven success in a fast-paced entrepreneurial environment is desirable

What's on offer?

Newsweaver offers a very competitive remuneration package and has a strong commitment to personal training and development for the right candidate.

How to apply?

If you are interested in this role, then please email your CV along with a brief cover note to careers@newsweaver.com